



# GEDA

## Guam Economic Development Authority

*Aturidad Inadilanton Ikunumiban Guahan*

**EDDIE BAZA CALVO**  
GOVERNOR OF GUAM  
I MAGA LAHEN GUAHAN  
**RAY TENORIO**  
LT. GOVERNOR OF GUAM  
I SEGUNDO NA MAGA LAHEN GUAHAN  
**JAY ROJAS**  
ADMINISTRATOR  
ADMINISTRADOT  
**MANA SILVA TAIJERON**  
DEPUTY ADMINISTRATOR  
SIGUNDO NA ADMINSTRADOT

October 17, 2016

Honorable Judith T. Won Pat, Ed.D  
Speaker  
I Mina' Trentai Tres Na Liheslaturan Guahan  
155 Hessler Street  
Hagåtña, Guam 96910

**33-16-2116**  
Office of the Speaker  
Judith T. Won Pat, Ed.D

*Re September, 2016 Staffing Pattern*

Date: 10-19-16  
Time: 10:15 AM  
Received By: [Signature]

*Hafa Adai Speaker Won Pat,*

Pursuant to PL: 32-181, Chapter XIII, Section 11 relative to Reporting Requirements, the Guam Economic Development Authority submits its Staffing Pattern Report, for the Quarter ending September 2016, of the Fiscal Year 2016.

In compliance with the electronic reporting submission requirement, the attached report was transmitted to your office's email address.

Should you have any questions or require additional information, please contact me or Gloria Molo at 647-4332 ext. 104.

*Si Yu'os Ma'ase*

*Senseramente.*

  
Mana Silva Taijeron  
Deputy Administrator

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Guam Economic Development Authority  
FY'16  
Staffing Pattern

NO.	POS. NO.	POSITION TITLE	PAY GRADE	NAME OF INCUMBENT	Date of Hire	SALARY PER ANNUM	Hourly Rate	SALARY INCREMENT		TOTAL SALARY COSTS	BENEFITS							TOTAL SALARY & BENEFITS
								DATE	AMOUNT		28.16% DB/DC RETIREMENT	19.01x26 pp Retirement DDI	1.45% MEDICARE	LIFE	MEDICAL WITH VISION	DENTAL	TOTAL BENEFITS	
EXECUTIVE DIVISION																		
1	100	ADMINISTRATOR	EU-7	Jon J Rojas	11/30/2015	101,902	48.99	N/A	0	101,902	28,696	494	1,478	178	4,208	420	35,473	137,375
2	101	DEPUTY ADMINISTRATOR	E-T-7	Mana Silva Tajeron	4/19/2013	95,235	45.79	N/A	0	95,235	26,818	494	1,381	178	0	0	28,871	124,106
3	102	SPECIAL PROJECT COORDINATOR (GEDA)	QG-11	Abigail Q Reyes	11/30/2015	68,911	33.13	N/A	0	68,911	19,405	494	999	178	4,208	420	25,704	94,615
4	103	SPECIAL ASSISTANT INTER-AGENCY SUPPORT	RG-09	Mark B Mendiola	7/13/2015	70,566	33.93	N/A	0	70,566	19,871	494	1,023	178	12,362	1,260	35,188	105,754
5	104	EXECUTIVE ASSISTANT	KG-12	Angeline Guzman	7/6/2015	43,580	20.95	N/A	0	43,580	12,272	494	632	178	0	0	13,576	57,156
6	105	ADMINISTRATIVE AIDE	FG-03	Justine A Camacho	4/28/2014	21,824	10.49	04/28/16	1,212	23,036	6,487	494	334	178	4,208	420	12,121	35,157
ADMINISTRATIVE SERVICES DIVISION																		
7	200	ADMINISTRATIVE SERVICES MANAGER	RG-16	Bernice Torres	1/30/1989	89,736	43.14	07/26/16	3,141	92,877	26,154	0	1,347	178	12,362	1,260	41,300	134,177
8	201	ADMINISTRATIVE SERVICES OFFICER	NG-13	Gloria Molo	11/19/2007	56,828	25.50	N/A	0	56,828	16,003	494	824	178	8,417	840	26,756	83,584
9	202	INFORMATION TECHNOLOGY OFFICER	OG-05	Yong Kwang Pak	4/27/2015	46,490	22.35	04/27/16	1,861	48,351	13,616	494	701	178	4,208	420	19,617	67,968
10	203	ACCOUNTANT I	KG-14	Orlean Gutierrez	11/13/2000	0	-			0	0	150	0	178	8,417	840	9,584	9,584
11	204	ACCOUNTANT I	KG-01	Sheena Mitchell	3/1/2016	27,122	13.04	N/A	0	27,122	7,638	494	393	178	4,208	420	13,331	40,453
12	205	BUYER II	HG-18	Patrick Guzman	2/3/1997	43,399	20.87	N/A	0	43,399	12,221	0	629	178	12,362	1,260	26,650	70,049
13	206	PERSONNEL ASSISTANT II	IG-16	Daisy Mackwelung	7/7/1998	43,382	20.86	N/A	0	43,382	12,216	494	629	178	4,208	420	18,145	61,527
COMPLIANCE DIVISION																		
14	300	LOANS AND COMPLIANCE MANAGER	RG-15	Claire Cruz	4/18/1994	86,702	41.68	08/16/16	3,034	89,736	25,270	0	1,301	178	12,362	1,260	40,370	130,106
15	301	LOANS AND COMPLIANCE ASSISTANT MANAGER	PG-12	John San Nicolas	12/10/2007	65,132	31.31	N/A	0	65,132	18,341	484	944	178	4,208	420	24,575	89,707
16	302	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-05	Tara Rivera	5/2/2011	33,902	16.30	N/A	0	33,902	9,547	494	492	178	12,362	1,260	24,332	58,234
17	303	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-10	Therese Santos	4/24/2013	40,682	19.56	N/A	0	40,682	11,456	0	590	178	0	0	12,224	52,906
PUBLIC FINANCE DIVISION																		
18	400	PUBLIC FINANCE MANAGER	RG-17	Christina D. Garcia	5/6/1998	92,877	44.65	08/16/16	3,251	96,128	27,070	494	1,394	178	12,362	1,260	42,757	138,885
19	401	PUBLIC FINANCE OFFICER	PG-12	Antoinette Leon Guerrero	2/6/2006	65,132	31.31	N/A	0	65,132	18,341	494	944	178	12,362	1,260	33,579	98,711

Guam Economic Development Authority  
FY'16  
Staffing Pattern

20	402	FINANCE ANALYST II	LG-08	Nico C. Fujikawa	6/17/2013	40,841	19.64	N/A	0	40,841	11,501	494	592	178	12,362	1,260	26,387	67,228				
21	403	FINANCE ANALYST I	KG-01	Sydney R. Leon Guerrero	4/6/2015	27,122	13.04	04/06/16	1,695	28,817	8,115	494	418	178	4,208	420	13,832	42,649				
<b>BUSINESS DEVELOPMENT DIVISION</b>																						
22	500	BUSINESS DEVELOPMENT MANAGER	RG-11	Edward S. Camacho	6/1/2015	75,556	36.32	N/A	0	75,556	21,277	494	1,096	178	0	0	23,044	98,600				
23	501	INDUSTRY DEVELOPMENT SPECIALIST III	MG-09	Julius Santos	11/16/2015	45,742	21.99	N/A	0	45,742	12,881	494	663	178	12,362	1,260	27,838	73,580				
24	502	INDUSTRY DEVELOPMENT SPECIALIST III	MG-08	Mary C Camacho	5/9/2016	44,165	21.23	N/A	0	44,165	12,437	494	640	178	4,208	420	18,377	62,542				
25	503	INDUSTRY DEVELOPMENT SPECIALIST III	MG-7	Matthew Baza	1/5/2015	42,588	20.47	N/A	0	42,588	11,993	494	618	178	4,208	420	17,910	60,498				
<b>REAL PROPERTY DEVELOPMENT DIVISION</b>																						
30	700	REAL PROPERTY MANAGER	RG-14	Lawrence Toves	3/3/1996	83,769	40.27	N/A	0	83,769	23,589	0	1,215	178	4,208	420	29,610	113,379				
31	701	REAL PROPERTY ASSISTANT MANAGER	PG-09	Diego Mendiola	7/5/2010	58,775	28.26	N/A	0	58,775	16,551	494	852	178	4,208	420	22,703	81,478				
32	702	PROGRAMS COORDINATOR IV	NG-15	Dong Choe	1/1/2015	60,875	29.27	N/A	0	60,875	17,142	494	883	178	8,417	840	27,954	88,829				
33	703	PROGRAM COORDINATOR III	MG-11	Anthony A. Arriola	5/20/2013	48,976	23.55	N/A	0	48,976	13,792	494	710	178	4,208	420	19,802	68,778				
34	704	PROGRAM COORDINATOR I	KG-07	Jha'aunie Leon Guerrero	2/27/2012	36,615	17.60	N/A	0	36,615	10,311	494	531	178	12,362	1,260	25,136	61,751				
<b>COMMERCE &amp; ECONOMIC DEVELOPMENT DIVISION</b>																						
27	900	CEDS SUPERVISOR	NG-08	Natalia S. Faculo	2/13/2012	47,839	23.00	N/A	0	47,839	13,471	494	694	178	4,208	420	19,465	67,304				
28	901	CEDS SPECIALIST I	KG-04	Therese Ybarra	3/21/2011	33,902	16.30	N/A	0	33,902	9,547	494	492	178	0	0	10,710	44,612				
29	902	CEDS SPECIALIST I	KG-03	Raeann Lefever	2/27/2012	30,512	14.67	N/A	0	30,512	8,592	494	442	178	8,417	840	18,963	49,475				
<b>GEDA SUB-TOTAL</b>						<b>1,770,679</b>		<b>N/A</b>	<b>14,164</b>	<b>1,784,843</b>	<b>502,612</b>	<b>13,483</b>	<b>25,880</b>	<b>5,860</b>	<b>216,199</b>	<b>21,840</b>	<b>785,875</b>	<b>2,570,718</b>				
<b>Funding Sources - GEDA General Fund, GDFA-Guam Development Fund Act</b>						Holiday Work	0		N/A	0	0	0	0	0	0	0	0	0	0			
						Night Differential	0		N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
						Overtime	0		N/A	0	0	0	0	0	0	0	0	0	0	0	0	0
						<b>GRAND TOTAL</b>		<b>1,770,679</b>		<b>N/A</b>	<b>14,164</b>	<b>1,784,843</b>	<b>502,612</b>	<b>13,483</b>	<b>25,880</b>	<b>5,860</b>	<b>216,199</b>	<b>21,840</b>	<b>785,875</b>	<b>2,570,718</b>		